



SJVN LIMITED
(A Joint Venture of Govt. of India & Govt. of Himachal Pradesh) An ISO 9001:2015 Company
A Mini Ratna & Schedule 'A' PSU

CAREER OPPORTUNITY IN A GROWING ORGANISATION

Advt. No. 95/2021

Closing Date: 24/08/2021

SJVN Limited, a Mini Ratna, Category-I and Schedule- 'A' CPSE under administrative control of Ministry of Power, Govt. of India, was incorporated on May 24, 1988 as a joint venture of the Government of India (GOI) and the Government of Himachal Pradesh (GOHP). Beginning with a single project and single State operation, the company has a total portfolio of approximately 9000MW and commissioned five projects totalling 2016.5 MW of installed capacity which includes company's largest 1500 MW Nathpa Jhakri Hydro Power Station (NJHPS).

SJVN has laid Horizontal & Vertical Growth and Diversification plans and is developing itself into a fully diversified transnational power company in all types of conventional and non-conventional forms of energy and in Power Transmission. SJVN has a Shared Vision of achieving 5000 MW capacity by 2023, 12000 MW by 2030 and 25000 MW by 2040.

Commensurate to its ambitious growth plans & swift growth trajectory, SJVN intends to engage manpower on Fixed Tenure basis in the following disciplines and invites applications from promising & committed individuals. The engagement shall be purely temporary & on contract basis for an initial period of 3 years. The contract period can further be extended on yearly basis for 2 more years depending upon the work requirement and performance of the individual. The engagement will not entitle him/her to claim for any regular employment in SJVN or any relaxation in case of any requirement for any post in SJVN.

TENTATIVE VACANCIES & EDUCATIONAL QUALIFICATION REQUIREMENTS

Discipline	Designation	Tentative Vacancies	Educational Qualification	Percentage of Marks
Human Resource	Field Officer	10	Graduate with two years full time MBA/Post Graduate Diploma with specialization in Personnel/HR	Simple pass for CA/ICWA-CMA/Inter-CA/Inter-CMA & for other prescribed qualification aggregate 50%marks for SC/ST/PWD and 55% marks for others
Finance & accounts	Field Officer	10	CA/ICWA-CMA/Two years full time MBA with specialization in Finance	
Civil	Junior Field Engineer	30	Full time Diploma in Civil Engineering	
Electrical	Junior Field Engineer	25	Full time Diploma in Electrical Engineering	
Mechanical	Junior Field Engineer	20	Full Time Diploma in Mechanical Engineering	
Human Resource	Junior Field Officer	15	Graduate with one/two-year Full time Post Graduate Degree/Diploma in Personnel Management/Social Works/ Labor Welfare/ Business Management/ Office Management/ Public Administration	
Finance & Accounts	Junior Field Officer	15	Inter-CA or Inter-CMA (Simple Pass) or full time M.Com	
Official Language	Junior Field Officer	04	Full time Master's Degree of a recognized University in Hindi with English as a main subject at the Bachelor's Degree level. Desirable – Diploma in Hindi Translation	

Age Limit: Upper age limit is 30 Years as on closing date of advertisement.

COMPENSATION PACKAGE:

Designation	Fixed Remuneration (in Rs)
Field Officer	60000/-
Junior Field Engineer Junior Field Officer	45000/-
Remuneration is inclusive of EPF applicable under statute	

In addition to the fixed remuneration, additional remuneration shall be payable as below:

Project Name	Additional Remuneration
Candidates placed in Arunachal Pradesh except Itanagar & area within 50 KMs from Itanagar	100% of fixed remuneration
Itanagar & area within 50 KMs from Itanagar and Projects in Chenab Basin	50% of fixed remuneration
Jangi Thopan Powari HEP * & Devsari HEP.	25% of fixed remuneration
* For Jangi-Thopan Powari, the additional remuneration shall be payable only for posting at project sites & not at District Headquarters.	

- Other benefits include increment @ 5%/4%/3% on basis of PAR rating of Excellent/Very Good/Good for the year on completion of each year.
- Engaged incumbents shall be entitled for 12 days casual leave, 20 days sick leave in a year. They shall also be entitled to TA/DA if required to go on tour in connection with official duties at applicable rates for lowest level in Executive category for the post of Field Officer and at applicable rates for lowest level in Supervisor category for the post of Junior Field Engineer/Officer.
- In addition, Medical facility to self for first year and self & family i.e. spouse & two dependent children during 2nd year and onwards shall be provided subject to maximum one-month remuneration for OPD cases for each year. Engaged incumbents shall also be provided with medical insurance in case of IPD treatments during tenure of engagement upto Rs 10 Lakh in case of Field Officer and upto Rs 8 Lakh in case of Junior Field Engineer/Officer.
- Engaged incumbents shall also be covered under SJVN's Employee Deposit Linked Insurance scheme and insured under Group Personal Accident Insurance Scheme.

TENTATIVE RESERVATION

For the posts of Field Officer in Human Resource & F&A disciplines

Discipline	Designation	Tentative No. of posts	Reservations (including backlog)					PWD
			SC	ST	OBC (NCL)	EWS	U R	
Human Resource	Field Officer	10	1	-	2	1	6	01 VH
Finance & Accounts	Field Officer	10	1	-	2	1	6	
Total		20	2	-	4	2	12	

IDENTIFIED DISABILITIES

Discipline	Designation	Identified disabilities	Legend
HR	Field Officer	OA, OL, BL, OAL, B, LV, HH	OA – One Arm
F&A	Field Officer	BL, OA, OL, OAL, BLOA, HH	OL- One Leg BL – Both Legs OAL – One Arm & Leg B - Blind HH–Hearing Handicapped LV- Low Vision

For the posts of Junior Field Engineer / Officer

Discipline & category wise vacancies for Himachal Pradesh Projects/Offices									
Discipline	Designation	Tentative No. of posts	Reservations (including backlog)						
			S C	ST	OBC (NCL)	EWS	UR	ESM	PWD
Civil	Junior Field Engineer	26	6	1	5	2	12	14 (Including 04 posts reserved for disabled ex-servicemen and dependent of servicemen killed in action)	01 VH, 01 OH, 01 HH & 01 Multiple disability
Electrical	Junior Field Engineer	22	5	-	4	2	11		
Mechanical	Junior Field Engineer	18	4	-	3	1	10		
Human Resource	Junior Field Officer	13	3	-	2	1	7		
Finance & Accounts	Junior Field Officer	13	3	-	2	1	7		
Official Language	Junior Field Officer	04	1	-	-	-	3		
Total		96	22	1	16	7	50		

Discipline & category wise vacancies for Uttarakhand Projects/Offices									
Discipline	Designation	Tentative No. of posts	Reservations (including backlog)						
			S C	ST	OBC (NCL)	EWS	UR	ESM	PWD
Civil	Junior Field Engineer	4	-	-	-	-	4	02	01 HH
Electrical	Junior Field Engineer	3	-	-	-	-	3		
Mechanical	Junior Field Engineer	2	-	-	-	-	2		
Human Resource	Junior Field Officer	2	-	-	-	-	2		
Finance & Accounts	Junior Field Officer	2	-	-	-	-	2		
Total		13	-	-	-	-	13		

IDENTIFIED DISABILITIES

Discipline	Designation	Identified disabilities	Legend
Civil	Junior Field Engineer	OA, OL	OA – One Arm OL- One Leg BL – Both Legs OAL – One Arm & Leg B - Blind HH–Hearing Handicapped LV- Low Vision
Electrical	Junior Field Engineer	OL, HH	
Mechanical	Junior Field Engineer	OL, HH	
F&A	Junior Field Officer	OA, OL, BL, HH	
HR	Junior Field Officer	OA, OL, BL, HH	
OL	Junior Field Officer	OA, OL, BL, OAL, B, LV, HH	

RESERVATION FOR PROJECT AFFECTED FAMILIES / AREA:

There shall be horizontal reservation of 25% for PAF/PAA of specific Projects for the post of Junior Field Engineer/ Junior Field Officer and the disciplines wrt posts reserved for PAF/PAA shall depend upon the overall merit of marks scored in CBT by PAF/PAA candidates of respective Projects. The reservation shall be as under:

For Projects in Himachal Pradesh & Uttarakhand

	Projects/ Offices in HP				Projects/ Offices in UK
Discipline	LHEP 1	DSHEP	NJHPS	RHPS	NMHEP
For PAF/PAA	5	5	9	4	3

The order of preference for reservation under PAF/PAA shall be as under:

- i) Project Affected Family or their ward.
- ii) Residents of Project Affected Areas. Preference among Project Affected Area shall be as under:
 - a) Village
 - b) Panchayat
 - c) Block (within Tehsil)
 - d) Tehsil

Relaxations and concessions for SC/ST/Physically Challenged:

- 1) Upper age relaxable by 5 years for SC/ST as applicable.
- 2) For Physically Challenged, upper age is relaxable by 10 years for General Category, 13 years for OBC and 15 years for SC/ST category.
- 3) For SC/ST/Physically Challenged, no application fee is payable. Such candidates will be required to produce the requisite certificate, in the prescribed format of Government of India, from a competent authority, at the time of interview, if called for.
- 4) All SC, ST and Physically Challenged candidates with aggregate marks of 50% in prescribed qualification are eligible to apply for the posts of Field Officer & Junior Field Engineer/ Officer.

Relaxation for OBC (Non-Creamy Layer):

Upper age limit is relaxable by 3 years for only those candidates belonging to 'Non-Creamy Layer'. Such candidates will be required to produce the requisite certificate, in the prescribed format of Government of India, from a competent authority issued in the current financial year or within 6 months, at the time of interview, if called for.

The OBC candidates who belong to 'Creamy Layer' are not entitled for OBC concession and they have to indicate their category as 'General'.

Concession for J&K Candidates:

Upper age limit is relaxable by 5 years for the candidates who had ordinarily been domiciled in the State of Jammu & Kashmir from 01.01.80 to 31.12.89.

Ex-Servicemen:

As per Government of India guidelines 14.5% posts are reserved for Ex-servicemen which includes 4.5% reservation for disabled ex-servicemen and dependent of servicemen killed in action.

SELECTION PROCESS

For Field Officer: Selection process consists of Computer Based Test followed by Group Discussion and Personal Interview.

For Junior Field Engineer/Officer: Selection process involves Computer Based Test only. The provisionally shortlisted candidates will be called for document verification.

Candidates shall be able to obtain information about their application status & other related information through candidate login at the SJVN Online Application System and/or through registered email ID.

Test Centers: For the post of Field Officer, candidates have to choose from following test centers:

- New Delhi
- Chandigarh
- Dehradun
- Shimla

Whereas for the post of Junior Field Engineer/Officer, candidates have to choose from following test centers:

- Himachal Pradesh (Baddi/Bilaspur/Hamirpur/Kangra/Kullu/Mandi/Palampur/Shimla/Solan)
- Chandigarh

- Mohali
- Dehradun

Candidates have to choose any two test centers as preference-1 and preference-2 Test Centers and no change in any circumstance will be considered subsequently. However, SJVN reserves the right to add/delete any test center and allocate any center to the candidates.

Computer Based Test: For the post of Field Officer, the test will be in two parts, Part-I will consist of 120 multiple choice questions of the relevant discipline and Part-II will consist of 30 multiple choice questions on Executive Aptitude.

For the post of Junior Field Engineer/ Officer, the test will be in two parts, Part-I will consist of 70 multiple choice questions of the relevant discipline and Part-II will consist of 30 multiple choice questions on General Aptitude except for Official Language where Part -I (a) & (b) shall consist of 60 questions on translation, Part-I(c) shall consist of 25 questions on Hindi Literature and Part-II shall consist of 15 questions on General Aptitude.

PLACEMENT: The engaged candidates can be placed anywhere in India or abroad, in any of the functions at Project/Stations or offices of SJVN.

GENERAL CONDITIONS:

1. Only Indian Nationals of age 18 years or above are eligible to apply for SJVN. Posts of Field Officers are to be filled on All India basis while for Junior Field Engineers/Officers only domiciles of following states are eligible for applying:

Regional basis- Uttarakhand, Uttar Pradesh, Himachal Pradesh, Punjab, Haryana, Ladakh, Jammu & Kashmir and Chandigarh

2. The candidate should ensure that he/she fulfils the eligibility criteria and other conditions mentioned in this advertisement as well as on the website www.sjvn.nic.in. The admission at Interview/document verification stage will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issue of Admit Card /Interview Call Letter to the candidate will not imply that his/her candidature has been finally cleared by SJVN. SJVN will take up verification of eligibility conditions with reference to original documents at the time of Personal Interview/ Document Verification.
3. The engagement of candidate is purely temporary in nature & on contract basis for an initial period of 3 years. The contract period may further be extended on yearly basis for 2 more years depending upon the work requirement and performance of the candidates. The contractual engagement will automatically be terminated on expiry of 36 months or on completion of extended period. For all the mentioned posts, candidates should possess prescribed educational qualification which are from an Indian University/Institute recognized by appropriate authority.
4. The contractual engagement will be regulated by Company's rules and administrative orders that may be enforced from time to time during the period of engagement
5. The candidate engaged will not be entitled to claim for any regular employment in SJVN or any relaxations in case of any recruitment for regular posts in SJVN.
6. In case it is detected at any stage that a candidate does not fulfil the eligibility criteria, his/her candidature shall be rejected/ cancelled without assigning any reason, thereof. Similarly, even after joining, if it is found that he/she has furnished any incorrect information or suppressed any material information, his/her services shall be summarily terminated.

7. Persons working under Central/State Govt./Public Sector Undertakings have to produce No Objection Certificate (NOC) at the time of interview/ document verification, failing which they will not be allowed to appear in the interview/considered for document verification.
8. The candidates called for the Personal Interview/ document verification will be reimbursed return 2nd Class AC Sleeper Rail Fare for Executive category posts and by Ordinary Train/Bus fare by shortest route for other posts as per the rules of the company.
9. The management reserves the right to increase/decrease the number of posts or not to fill up any of the posts or raise the minimum eligibility standards / cancel candidature of any candidate / or cancel engagement process without assigning any reason. Merely meeting the above qualifications shall not entitle a candidate to be called for Interview/Selection process. For all the above posts, candidates should possess Educational qualification from recognized University/Institute of India and those candidates whose final results have been declared shall only be considered eligible. Result awaited candidates need not apply.
10. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Shimla and courts/tribunals/forums at Shimla only shall have sole and exclusive jurisdiction to try any such cause/dispute.
11. General/EWS and OBC category candidates are required to pay a non-refundable application fee of Rs. 300/- + GST@18% for engagement as Junior Field Engineer/Officer and Rs 600/- + GST@18% for engagement as Field Officers.
12. SC/ST/PWD candidates are exempted from the payment of Application Fee.
13. Application fee will be paid through online mode i.e. Debit Card/Credit Card/Net Banking etc. There will not be any other mode of payment of application fee. In case a candidate deposits the fee in any wrong account or through any other mode, SJVN will not be responsible for non-receipt of application fee. Fee once paid will not be refunded under any circumstances. Candidates are therefore advised to verify their eligibility conditions before applying.
14. Any modifications/amendments/corrigendum in respect of the above advertisement shall be made available only on SJVN Website. No further press advertisement will be published. Hence prospective applicants are advised to visit SJVN Website regularly for this purpose.
15. The Company reserves the right to shortlist candidates for Group Discussion/ Personal Interview or alter any of the advertised condition depending upon the circumstances.

HOW TO APPLY: Eligible and interested candidates would be required to apply online by visiting SJVN website: www.sjvn.nic.in. No other means/ mode of application shall be accepted. Before registering their applications on the website, the candidates should possess the following:

1. Candidates should have a valid personal e-mail ID and ensure that it is active during the entire recruitment process. Application sequence number, User ID, Password and all other important communication will be sent on the same registered e-mail ID (please ensure that email sent to this mail box is not redirected to your junk/spam folder).
2. Personal details and educational qualification details
3. Candidates should have scanned copy of latest passport size photograph, as well as photograph of signatures in digital format (.jpg or .jpeg file only, less than 500 KB size) for uploading with the application form.
4. Debit card/ Credit card/ Internet banking detail via which the payment of applicable application fee (SC/ST/PWD exempted) is to be made on online recruitment portal. Fee once paid will not be refunded under any circumstance.

5. Candidate is required to login to candidate login section and then deposit non-refundable application fees of Rs. 600/- + GST@18% for the post of Field Officer and Rs. 300/- + GST@18% for the post of Junior Field Engineer/Officer through online mode only. On submission of application fees, the application process will be treated as complete. SC/ST/PwD/ are exempted from payment of application fees.
6. Candidates should clearly note that SJVN will in no case be responsible for rejection of application on account of application being incomplete, non-receipt of fee, non-submission of application or any delay in receipt thereof on any account whatsoever.

IMPORTANT

Candidates are advised to be beware of fraudulent persons/agencies/websites for any online participation including applying for recruitment or paying any charges or fees. All information regarding examination schedule/admit card/interview call letters etc. shall be provided through email/uploading on SJVN website. All correspondence with candidates shall be done through e-mail only.

Responsibility of receiving, downloading and printing of admit card/interview call letter/any other information shall be of the candidate. SJVN will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/not receipt of information. *(Please ensure that email sent to your mail box is not redirected to your junk/spam folder)*

Candidates are advised to visit SJVN Website regularly for all information related to this advertisement and further Recruitment process.

IMPORTANT DATES

1.	Commencement of Online Registration for submitting applications	04/08/2021 (10AM)
2.	Closing date for submitting applications through website	24/08/2021(11:59PM)